				AA 116		
Declaration for Patent Application		Attorney Docket No.	04354/100M5	02-03		-
English I	inguage Declaration	First Named Inventor	Jose Acosta			
Eligion Azirgezge Decizione			ETE IF KNOWN:			-
	Submitted after initial filing (surcharge required 37 CFR 1.16(e))	Application No.	10/765,706			-
Submitted		Filing Date		nuary 26, 2004		
with initial		Art Unit	N/A			
filing		Examiner	Not Yet Assig	ned		
As a below named inventor, I hereby declare that:  My residence, mailing address and citizenship are as stated below next to my name.						
I believe I am the original, first and sole Inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:						
SYSTEM AND METHOD FOR EMPLOYEE SHIFT DATA-CAPTURE AND MANAGEMENT						
the specification of which						
is attached hereto OR						
x was filed on 01/26/2004						
as United States Application No. or PCT International Application No. 10/765,706						
and was amended on (if applicable).						
I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.						
I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the National or PCT international filing date of the continuation-in-part application.						
I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign applications(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's right certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.						
Prior Foreign	Application(s)		Prio No		Certifi Cop	
			Clair		Attach	
					YES	МО
(Numb	er) (Country)	(Filing D	ate)			
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(Numb	er) (Country)	(Filing D	ete)			
(Numb	per) (Country)	(Filing D	ate)			
Additional prior foreign applications are listed on a supplemental data sheet attached hereto.						

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or Imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon. of sole or first inventor Jose Sole or hyvantor's signature Scarsdale, New York US Citizenship Mailing Address 200 Waverly Road Scarsdale, New York 10583 Full name of second inventor **Paul West** Second Inventor's 3 New York, New York Citizenship Malling Address 354 East 83rd Street Apt. 4B New York, New York 10028 Dated: Express Mail Label No.